

DATA AND PRIVACY STATEMENT

TerraMagica Brands Young Business Leaders Program Application

Purpose and Scope of Data Collection: The purpose of this Form is to collect basic information to support TMB's evaluation of you in your application for the TMB Young Business Leaders Program, including regarding factors that may affect your ability to perform in the position in question and/or to uphold the standards of the TMB workplace. The data herein will be used strictly for the foregoing purposes and will not be used for any other purpose.

General Compliance and Terms: The data collection of this Form complies with the *Data Protection and Privacy Act, 2019*, and the *TMB Privacy Policy for Personnel*. For a comprehensive description of our data practices and your rights, please read the full [Privacy Policy for Personnel](#) (available both via the preceding online link and upon request from TMB). This Form and the *Privacy Policy for Personnel* together provide you with important and legally required information before the collection of data.

Lawful Basis: The collection and processing of your personal data for this Form is conducted on the legal basis that it is necessary for taking steps at your request prior to entering into a contract for the TMB Young Business Leaders Program traineeship. Your submission of this Form constitutes your request for us to consider you for engagement with our company, and the provision of the information contained herein is an essential step in this process. In addition, by signing this form, you also provide your explicit and informed consent for TMB and its authorized service providers to collect, store, and process your personal data for the purposes related to this Form.

Consequences of Refusal to Provide Data: Please be aware that your refusal to sign this Form and provide the necessary authorization will prevent TMB from proceeding with your application. A review of the information in this Form is an essential requirement for consideration for the position.

Your Rights: You have rights as outlined by the *TMB Privacy Policy for Personnel*. To exercise any of your rights, please contact the Data Protection Officer at TMB using the contact information provided in our *Privacy Policy for Personnel*.