

DATA AND PRIVACY STATEMENT

Mechanical Design and Innovation Competition

Purpose and Scope of Data Collection: The purpose of the Expression of Interest Survey, Official Entry Form, and any other data collection in connection with the Mechanical Design and Innovation Competition (the “Competition”) is to collect basic information to assist TerraMagica Brands Uganda’s (“TMB”) management and administration of the Competition, to support TMB’s evaluation of you as a contestant in the Competition, to verify the authenticity of your identity and submission, to ensure the integrity of the Competition, and to comply with certain legal requirements. The data collected will be used strictly for the foregoing purposes and will not be used for any other purpose.

General Compliance and Terms: The data collection of the Expression of Interest Survey and Official Entry Form and in any other form in connection with the Competition complies with the *Data Protection and Privacy Act, 2019*, and the *TMB Privacy Policy for Personnel*. For a comprehensive description of our data practices and your rights, please read the full [Privacy Policy for Personnel](#) (available via the preceding online link, via the webpage for entry submission to the Competition, and upon request from TMB). This *Data and Privacy Statement* and the *Privacy Policy for Personnel* together provide you with important and legally required information before the collection of data.

Lawful Basis: The collection and processing of your personal data for the Expression of Interest Survey and Official Entry Form and in any other form in connection with the Competition is conducted on three primary legal bases. First, it is necessary for taking steps at your request prior to entering into a contract for professional services, which will be established by virtue of the Competition Terms and Conditions should you be selected as one of the winners of the Competition. Your submission of the Official Entry Form constitutes your request for us to consider you for engagement with our company, and the provision of the information contained herein is an essential step in this process. Second, the data collection and processing is necessary for the protection of TMB’s legitimate business interests, including the efficient administration of the Competition and the integrity of the Competition. Third, by submitting the Official Entry Form, you also provide your explicit and informed consent for TMB and its authorized service providers to collect, store, and process your personal data for the purposes related to the Official Entry Form and the Competition.

Consequences of Refusal to Provide Data: Please be aware that your refusal to submit the Official Entry Form and provide the necessary authorization will prevent TMB from proceeding with your entry to the Competition. A review of the information in the Official Entry Form and any other data requested in connection with your ongoing participation in the Competition is an essential requirement for consideration of your submission to the Competition. Please note that you may continue to proceed with your entry to the Competition regardless of your completion of the Expression of Interest Survey.

Your Rights: You have rights as outlined by the *TMB Privacy Policy for Personnel*. To exercise any of your rights, please contact the Data Protection Officer at TMB using the contact information provided in our *Privacy Policy for Personnel*.